



February 1, 2016

ABS Medical  
Attn: Andy Bala  
116 Shore Drive  
Burr Ridge, IL 60527

Dear Mr. Bala,

In recognition of ABS Medical's outstanding sales for the year of 2015, Kirwan Surgical Products is presenting you with this plaque awarding you:

**#1 in Sales Growth**

Congratulations to you and your team on a job well done! We look forward to our continued business relationship and wish you success in 2016.

Best Regards,

A handwritten signature in black ink, appearing to read "Andrew Gritzuk", is written over the typed name below.

Andrew Gritzuk  
Director of Sales